



Marsh McLennan

| At a Glance

Marsh GuyCarpenter Mercer OliverWyman

OUR STORY

At Marsh McLennan, we bring clarity to complexity,
With our depth and range of expertise.

It's why we take on challenges with a bold and unified Purpose:

Building the confidence to thrive through the power of perspective.

Our Purpose lives throughout our company.

It's how we help clients overcome challenges to create opportunity and economic progress.

How we help them shape the workforces of tomorrow to build a brighter future.

How we help them develop the strategies that drive transformative breakthroughs.

Together, we will uncover greater possibilities.

Together, we will help clients achieve their ambitions.

Because working across our world-class businesses is more than a unique advantage.

It's how we introduce clients to the best of who we are and what we bring.

We are committed partners, with unique expertise

And the ability to deliver actionable solutions.

And how we collaborate can make all the difference.

So that along with every client and community we impact,

Every colleague can also seize new opportunities to thrive.

Marsh McLennan. Building the confidence to thrive through the power of perspective.

A POWERFUL STORY OVER 150 YEARS IN THE MAKING...

Marsh McLennan was founded in the aftermath of the Great Chicago Fire, on the idea that risks could be anticipated to help shape and secure a better future. For over 150 years, we've done just that, helping our clients prosper amid times of great change and challenge—times like these.



MARSH McLENNAN

Our Scale and Scope

We are one company with four global businesses united by a shared Purpose: to build the confidence to thrive through the power of perspective.

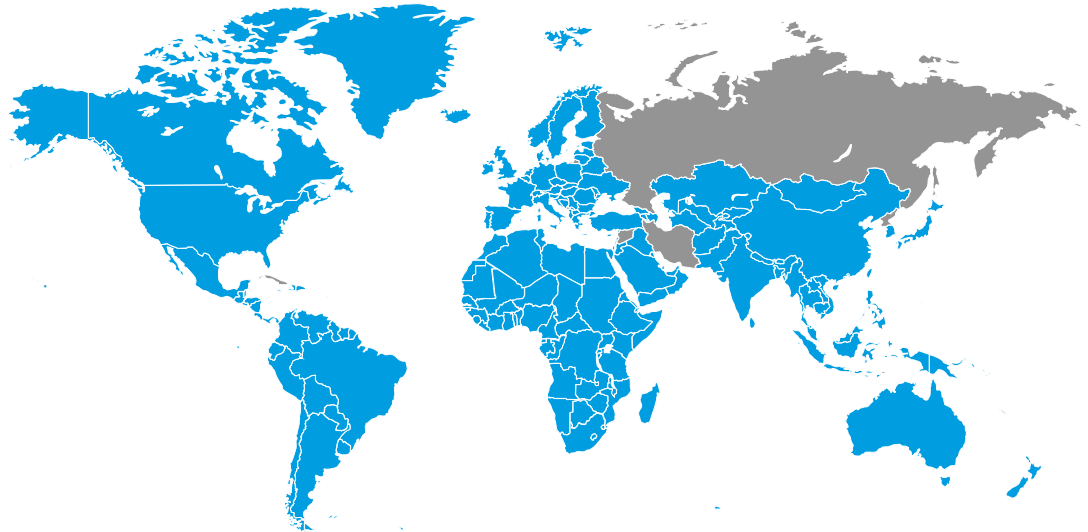
Clients in
130 countries

85,000+
colleagues globally

Annual revenue of
\$23 billion

Ranked 180th in
**2024 Fortune
500 companies**

**Over 150-year
history**
of leadership
and innovation





We are Global Leaders in

RISK | STRATEGY | PEOPLE

WHO WE ARE

Marsh McLennan is a global professional services firm with two operating segments, **Risk and Insurance Services** and **Consulting**, comprising four major businesses, each a leader in its field.

Risk & Insurance Services



Insurance broking
and risk management
solutions



Reinsurance and capital
strategies

Consulting



Consulting and solutions
in investments, retirement,
career, health and benefits



Strategy, economic and
brand consulting

OUR EXECUTIVE LEADERSHIP TEAM

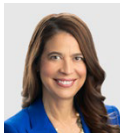
Our leaders are accountable for meeting our strategic priorities. They act in the best interests of our clients, colleagues and shareholders. Their decisions and interactions reflect the strong collaborative, cohesive culture of our firm.



John Q. Doyle
President and CEO,
Marsh McLennan



Paul Beswick
Senior Vice President
& Chief Information
and Operations Officer,
Marsh McLennan



Carmen Fernandez
Senior Vice President
& Chief People Officer,
Marsh McLennan



Mark McGivney
Chief Financial Officer,
Marsh McLennan



Kate Brennan
Senior Vice President
& General Counsel,
Marsh McLennan



John Jones
Chief Marketing
and Communications
Officer,
Marsh McLennan



Martin South
President and CEO,
Marsh
Vice Chair,
Marsh McLennan



Pat Tomlinson
President and CEO,
Mercer
Vice Chair,
Marsh McLennan



Dean Klisura
President and CEO,
Guy Carpenter
Vice Chair,
Marsh McLennan



Nick Studer
President and CEO,
Oliver Wyman Group
Vice Chair,
Marsh McLennan

OUR PEOPLE BRING THE BEST IDEAS FORWARD

There's a greater Purpose to our work.

Individually, and as an enterprise, we are here to build the confidence to thrive through the power of perspective.

Three Commitments unite us as we strive to live our Purpose:



Committed partners

We work with curiosity, care and integrity to understand your unique needs and enable your ultimate success.



Unique expertise

We bring a distinct combination of capabilities – from data-driven insights to deep industry knowledge and experience – clarifying your view of present and future risks and opportunities.



Actionable solutions

We provide practical solutions to your most pressing challenges, delivering results that help businesses and communities thrive.





Learn about our businesses,

EACH ONE A GLOBAL LEADER

Marsh

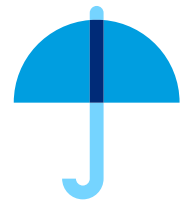
Marsh is a global leader in insurance broking and risk management. It enables clients to grow, innovate and create value by helping them understand and better manage the risks they face, advising on emerging risks and ensuring they have the resiliency to withstand the unexpected. Marsh partners with clients to turn uncertainty into opportunity.

Marsh works on behalf of clients of all sizes and in every industry, including businesses, government entities, multinational organizations and individuals around the world. Services span risk management, risk consulting, insurance broking, alternative risk financing and insurance program management services.

GuyCarpenter

Guy Carpenter is a leading global risk and reinsurance specialist, delivering a powerful combination of broking expertise, industry-leading analytics, trusted advisory services and capital management solutions to help clients achieve profitable growth.

The firm has been at the vanguard of the reinsurance broking industry for more than 100 years. Strong line-of-business insights and deep market knowledge make Guy Carpenter a reinsurance industry leader.





Mercer is a global leader in helping clients realize their investment objectives, shape the future of work, and enhance the health and retirement outcomes of their people.

For generations, we've provided clients with actionable insights and forward-thinking solutions, and as our global reach and resources have expanded, so have our capabilities. Today, Mercer works with clients in 130 markets around the world. Health and benefits: delivering innovative solutions that address our clients' and their employees' health and wellness needs. Career: helping employers design and implement workforce strategies to position their business and people for success today and in the future. Investments: partnering with institutional investors to build more resilient portfolios, capture opportunity and manage risk through our market-leading research, advice and solutions. Retirement: helping employers and their employees to enable financial security for life.



Oliver Wyman is a leading global management consulting firm that combines deep industry knowledge with specialized expertise in strategy, operations, risk management, and organization transformation. The firm helps clients optimize their businesses, improve their operations and risk profile, and accelerate their organizational performance to seize the most attractive opportunities.

Oliver Wyman's thought leadership is evident in its agenda-setting books, white papers, research reports, and articles in the business press. The firm's capabilities and intellectual capital are enhanced by its deep industry expertise, geographic range, analytical rigor, and hands on, collaborative approach.



